

AGREEMENT BETWEEN
UNITED TRANSPORTATION UNION
AND
CANADIAN NATIONAL RAILROAD

The following paragraphs constitute an agreement between the United Transportation Union and the Canadian National Railroad for trainmen whose home terminal is Fulton, Kentucky.

1. Unassigned service pool will be established at Fulton, Kentucky and will be regulated by the local chairman or his designated representative.
2. Trainmen in this service will be operated on a first in first out basis, based on tie-up time at both the home and away-from-home terminals.
3. There will not be any reduction of any regular assignments due to this service.
4. Trainmen in this service will operate in either north or south directions. South bound unassigned service pool will only occur when no District 8 trainmen are available.
5. Extra road switchers and locals will be protected by the trainman's guaranteed extra board at Fulton, Kentucky.
6. It is understood this unassigned pool service board may be used to supplement the guaranteed trainman's extra board at Fulton, Kentucky, District 7, before the application of Article 11(D), but only in the event the guaranteed extra board is exhausted at that time.
7. Trainmen in this service will be permitted to mark for eight hours undisturbed rest.
8. Trainmen in unassigned pool service will be allowed away from home terminal relay allowance after 16 hours.
9. When a vacancy occurs in the pool the next out rested trainman will step up to fill that vacancy.

10. When a trainman is off or misses a call he will be held off the board for a minimum of twelve (12) hours.
11. When a trainman marks up from being off for any reason his position will be added to the bottom of the board.
12. If a trainman makes a seniority move to the unassigned service pool he will assume the position of the trainman he displaced. If the position is out he will go to the bottom of the board.
13. When a trainman marks to a temporary vacancy in unassigned pool service he will assume the position of the vacancy. If the turn has been dropped he will be placed at the bottom of the board. Trainmen who hold a permanent position in this service will not be permitted to mark to a temporary vacancy within the same pool.
14. All conflicting agreements will be suspended so long as this agreement remains in effect.
15. This agreement is made without prejudice to the position of either party concerning its propriety under existing local or schedule agreements and will not be used as a precedent in any form or matter.

This agreement will become effective _____, and will remain in effect until canceled by either party by ten (10) days written notice.

For the Organization:

For the Carrier:

R. A. Crawford
Local Chairperson, UTU 339

D. M. Taylor
Superintendent

R. W. Dare
General Chairperson, UTU GO433

R. K. MacDougall
Senior Director of Human Resources